National Skill Development Corporation (NSDC) is a unique Public Private Partnership (PPP) enterprise under the aegis of the Ministry of Skill Development and Entrepreneurship, Government of India. Established in 2009, the NSDC aims to promote skill development by catalysing creation of large, quality and for-profit vocational institutions.

It provides funding to enterprises, companies and organisations to build scalable and profitable vocational training initiatives. The mandate is also to enable a support system focusing on quality assurance, information systems and train-the-trainer academies either directly or through partnerships.

**STRENGTHENING THE SKILL ECOSYSTEM**

- Creating industry linkages that leverage existing infrastructure to set up state-of-the-art skill development facilities that can address skill gap across the country.
- Encouraging skill development at the workplace through Recognition of Prior Learning (RPL), nomination of retirees as trainers and creation of industry relevant curriculum.
- Investment in research, innovation and capacity building of stakeholders.
- Empowering youth with skill training for sustainable livelihood.
- Increased focus on disadvantaged communities and geographies.
- Supporting India’s participation in the WorldSkills competition and government programs like Make in India, Swachh Bharat Mission, Digital India etc.

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**CSR FOR SKILL INDIA**

India is a young country and skilling of its young workforce has been accorded utmost priority by the Government. Given the uniqueness of the country’s workforce, diversity of landscape and cultures and enormity of infrastructure, skilling development can be achieved through active collaboration between the government, industry and independent organisations. Corporate India is playing an integral role in executing Corporate Social Responsibility (CSR) initiatives that aim at maximising the impact for beneficiaries. NSDC is committed to develop and implement sustainable programs that support inclusive growth and development. It seeks partnership with the industry, encourages capital commitment and invites contribution towards building the future of the nation.

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**INDUSTRY PARTNERSHIP MODELS**

NSDC’s Industry Partnership Models provide steering opportunities to organisations to meet and fulfill their Corporate Social Responsibilities and lead corporate citizenship. Besides project management support, NSDC facilitates implementation via its affiliated training partners, co-branding with the Skill India Mission and certification by Sector Skill Councils, thereby customizing models to suit the organisation’s strengths and preferences.

**CONTRIBUTE DIRECTLY TO THE NATIONAL SKILL DEVELOPMENT FUND (NSDF)**

Sponsor candidates for skilling programs in regions, sectors and demographic groups of the company’s choice through a tripartite agreement between the company, NSDP and NSDC.

**SETUP CORPORATE EXCELLENCE CENTRES, TRADE SPECIFIC/MULTI-SKILL CENTRES**

Set up or upgrade a skill development faculty to a corporate skill excellence centre/trade specific multi-skill centre that becomes a benchmark institution with high quality knowledge, infrastructure and technology interventions. The organisation can focus on Training of Trainers, Training of Assessors or Co-op Government Schemes.

**SPONSOR PHYSICAL ASSETS (LAND, BUILDING, MACHINERY)**

Provide critical resources in a skill development project by donating, providing right-of-use, or basic setup costs of assets.

**SKILL ADVISORY**

Skill Advisory for setting up the state-of-the-art Skill Centre of Excellence (SCoE) in preferred sectors. Additionally, provide advisory for content creation and/or other skill advisory services.
**GE POWER**

**Target:** 723 candidates  
**Budget:** INR 1.35 crores  
**Sectors:** Green Jobs, Retail and Apparel  
**Job Roles:** Retail Sales Associate, Self-employed tailor, Solar PV installer etc.

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**SBI CARD**

SBI Card was the first private player to support skill training in the healthcare sector with NSDIC’s CSR project. Post success of its first project, SBI Card has signed its subsequent project to Impact 1,000 beneficiaries in Delhi NCR, Chennai and Telangana. With a vision to enhance the skill set of the youth, the organization through its CSR initiative aims to provide vocational training in numerous job roles.

**Target:** 1,000 candidates  
**Budget:** INR 1.70 crores  
**Sectors:** Green Jobs, BFSI, Retail  
**Job Roles:** Mutual Fund Agent, Debt Recovery Agent, Retail Finance Associate, Retail Sales Associate

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**INGERSOLL RAND**

Renewing its collaboration with NSDIC & NSDF for the fourth consecutive year, Ingersoll Rand has contributed approximately 70% of its CSR budget towards Skill India Mission to skill 400 beneficiaries in Automotive & Healthcare sectors. They have also donated CNC Machines under Automotive sector worth INR 80 lakhs, seeking to promote skill among women in non-traditional jobs where the focus is on skill majorities of women beneficiaries.

**Target:** 450 Beneficiaries  
**Budget:** INR 80.59 lakhs  
**Sectors:** Automotive and Healthcare  
**Job Roles:** CNC Operator, QC Inspector and General Duty Assistant

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**AIRPORTS AUTHORITY OF INDIA**

The project with Airports Authority of India (AAI) aims to establish and operate a training centre focused on aviation at the old Chandigarh Airport Terminal. More than 2,000 candidates are envisioned to be benefitted from the initiative over three years.

**Target:** 2,360 candidates  
**Budget:** INR 5 crores  
**Sectors:** Aerospace and Aviation  
**Job Roles:** Airline Customer Service Executive, Airline Security Executive, Airline Reservation Agent, Airline Flight Load Controller, Airline Cargo Assistant, Airline Ramp Executive, Airport X-RAY Qualified Staff etc.
NSDC has partnered with 10 refinery divisions, market divisions, pipeline division, of Indian Oil Corporation Limited (IOCL) with an objective to skill more than 7,500 beneficiaries around their respective locations. The selected trades under the skill development program are in varied sectors and focus on developing sustainable livelihood for targeting beneficiaries along with improving their socio-economic status.

- **Target**: 7,500+ candidates
- **Budget**: INR 12 crores
- **Sectors**: Electronics, Construction, Retail, Healthcare, Domestic Workers, Plumbing, Apparel etc.
- **Job Roles**: Mason General, Retail Associate, General Housekeeper, Welding Operator, Sewing Machine Operator etc.

Renault-Nissan Alliance India has signed a memorandum of understanding with NSDC to train its workforce in the Alliance plant in Chennai for future technologies. Through this partnership, NSDC will assist the Renault-Nissan workforce develop competency standards in emerging automotive manufacturing technologies while Alliance will provide support through onsite labs, training, mentorship, internship and/or participation of expert domains.

- **Target**: 800 candidates
- **Budget**: Basic Work Plan
- **Sectors**: Automotive
- **Job Roles**: Upskilling of employees

NSDC has partnered with HERO MOTOCORP LTD. and NSDC to support skill training of 1,700 underprivileged youth in Delhi, NCR.

- **Target**: 1,200 candidates
- **Sectors**: Automotive, Retail, Banking and Finance

Balkampur Chini Mills has partnered with NSDC & NSDF to skill 1,000 women beneficiaries under Retail Sector over a period of two years. BCM has also provided state of the art building, infrastructure, machineries under the project creating a Centre of Excellence under Retail Sector.

- **Target**: 1,000 women beneficiaries
- **Sectors**: Retail

The plumbing sector giant, Jaquar Foundation has joined hands with Skill India Mission by extending support towards setting up labs in plumbing sector.

- **Target**: To be Allotted
- **Sectors**: Plumbing

CATERPILLAR INDIA PVT. LTD. (CPL)

CPL partnered with NSDC and NSDC to skill 400 beneficiaries in Bargarh, Odisha and Jharsaw, Jharkhand, in Junior Backhoe Operator and HDW Mechanic. The project aims to employ at least 70% of the beneficiaries.

- **Target**: 400 candidates
- **Sectors**: Infrastructure Equipment

Honda Motorcycle and Scooter India Pvt. Ltd. has partnered to provide its set-up for Automotive Service Technician (two-three-wheeler) through NSDC’s affiliated training partners across the country.

- **Target**: 400 candidates
- **Sectors**: Automotive

A joint venture company between the Tata Power Company and Power Grid Corporation of India Limited has partnered with NSDC for the second time to skill 400 beneficiaries. The project promises to enhance the skill set of youth from rural settings of Lucknow and Bijnor. The project ensures minimum 70% placement of candidates at both the locations.

- **Target**: 400 candidates
- **Sectors**: Construction and Capital Goods