



Request for Proposal (RFP)
**Human Resource and Skill Requirement Study for Indian
Mining Sector (2019-25)**
Version 2.0

Issued by:

Skill Council for Mining Sector

FIMI House, B-311, Okhla Industrial Area, Phase – 1

New Delhi

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1. Administrative Information

1.1 Contact Details

The Proposal under this RFP will be addressed and sent to

Chief Operating Officer
Skill Council for Mining Sector
FIMI House, B – 311,
Okhla Industrial Area, Phase – 1
New Delhi – 110020

For any questions regarding the RFP, please contact

Mr. Bikram Sahu
Phone: +91-9711809076
Email: scms@skillems.in

1.2 Important information

Bidding agencies are advised to study this RFP document carefully before submitting their proposal. Submission of a proposal in response to this notice shall be deemed to have been done after careful study and examination of this document with full understanding of its terms, conditions and implications.

Proposal must offer services for the total requirement. Proposals offering only part of the requirements will be rejected. The bidder is expected to examine all corresponding instructions, terms and specifications in the RFP document. Failure to comply with these documents will be at the bidder's risk and may affect the valuation of the Proposal.

1.3 Schedule of Events: The following table provides a schedule of Events relating to this request.

Event	Target Date
RFP published on SCMS website/ newspaper	29 January 2019
Last date of receipt of queries and clarifications on RFP	5 February 2019
Pre-bid meeting	12 February 2019
Last date of submission of proposals	5 March 2019
Last date for submission of withdrawal request	7 March 2019
Proposal presentation	12-13 March 2019
Award of contract by SCMS	19 March 2019
Commencement of implementation of the project	25 March 2019

*The dates furnished above are subject to revision by SCMS

2. Skill Council for Mining Sector

Skill Council for Mining Sector (SCMS) promoted by FIMI, is a body registered under Section 8 of the Companies Act, 2013, and approved by National Skill Development Corporation (NSDC) under the Ministry of Skill Development & Entrepreneurship (MSDE).

SCMS is an apex body to train and meet the requirement of skilled workforce for the mining industries on a sustained and evolving basis with the support of the industry. The core activity of SCMS is to formulate the National Occupational Standard (NOS) for different job roles aligned to National Skill Qualification Framework (NSQF) notified by Government of India, in December, 2013 which organizes qualification according to a series of level of knowledge, skill and aptitude. These levels are defined in terms of learning outcome which the learner must possess regardless of whether they were acquired through formal, non-formal or informal learning.

Ministry of Skill Development & Entrepreneurship (MSDE) in its notification dated 17th March, 2015 has authorized SCMS as a non-statutory certification agency. SCMS conducts training and up-skilling of workers on various job roles in the mining sector, through experts and its accredited training partners.

SCMS has carried out the occupational mapping across the mining sector. Mining sector comprises of four sub-sector, Exploration, Mining operations (Open cast & underground), Engineering & Support Services and Mineral Beneficiation. Highest Occupational engagement is in excavation, loading, hauling and mechanical services. India's Mining Sector is largely concentrated to 13 key states i.e. Jharkhand, Rajasthan, Odisha, Chhattisgarh, Gujarat, Madhya Pradesh, Andhra Pradesh, Telangana, Maharashtra, West Bengal, Tamilnadu, Karnataka and Goa.

Objectives of Skill Council for Mining Sector

- SCMS plans to up-skill and train approximately 4.50 lakhs people for mining industries including 50,000 new inductees to make them employable within a period of ten years.
- Develop National Occupational Standards (NOS) for the mining industry.
- Develop skill competency standards and qualifications requirements aligned to the needs of mining industry and statutory requirements.
- Initiate skill cataloguing for the mining industry.
- Create comprehensive 10-year skill development plan for the catalogued skills in the mining industry.
- Working with industry stakeholders, Government agencies and NSDC to set up a Labour Market Information System (LMIS).
- Standardize the processes of affiliation & accreditation and participate in these processes.
- Identify and create a pool of trainers, assessors and training providers.
- Setting up of Centre of Excellence.

3. Request for Proposal

Ministry of Skill Development and Entrepreneurship (MSDE) through National Skill Development Corporation (NSDC) desires to undertake fresh skill gap estimation for the mining sector. NSDC to work with the Skill Council for Mining Sector (SCMS) ensure a comprehensive skill gap assessment is undertaken. Mapping exercise must cover core mining as well as ancillaries associated, and factor in the expected changes/disruptions expected going forward.

To meet this objective, SCMS request proposal from reputed consulting firms which can undertake a study to provide a 6-year outlook for Indian Mining Sector in line with ‘Human Resource and Skill Requirements Study for Indian Mining Sector’ conducted in 2016. Through this Request for Proposal (RPF), SCMS seeks to select a competent consulting firm with relevant experience and capabilities to conduct the proposed study and submit a detailed report on “Human Resource and Skill Requirement Study for Indian Mining Sector Version 2.0”

4. Objective of the Study

To provide a labour market outlook for Indian Mining sector (2019-25) that could serve as basis for developing strategy and action plans - to address key human resource challenges and create potential employment opportunities.

5. Scope of Work

The study would cover all sub-sectors of Mining Sector, excluding Oil & Gas and Sea-bed mining. For the purpose of the study, it should include following sub-sectors:

- Prospecting & Exploration (Natural Resource Management)
- Mineral Extraction (Fuel, Metallic, Non-metallic and Minor Minerals/ Dimensional Stones)
- Associated Services (Environment, Health & Safety, Engineering and allied services etc.)
- Mineral Processing & Beneficiation (Primary ore processing, instrumentation & control systems) and Coal washeries
- Ancillary activities supporting mining.
- Discussion and inputs from major stakeholders like Ministry of Mines, Ministry of Coal, Major industries in coal, metal, cements, etc.

The scope of work should cover, following project components:

5.1. Enhance and update the industry overview and labour market trends

- a. Key guiding framework, broad level sectoral definitions and industry standards outlining coverage of the study
- b. Geographic, Economic overview and mining industry trends
- c. Regulatory environment – Key Institutions, Acts and Policy level initiatives

- d. Labour market patterns – Employment, Geographical distribution, Demographic & Workforce characteristics (gender, education attainment, occupation etc.)
- e. Projects and investments anticipated upto 2025
- f. Key skill development initiatives – Central/ state govt., Public/ private sector organisations
- g. Competitiveness of the sector

5.2. Situation Analysis for Critical Success Factors of SCMS

- a. Educational infrastructure (related to mining) – capacity, quality, geographical distribution and challenges
- b. Assessment and Certification – capacity, key organisations, occupation and challenges
- c. Overseas employment opportunities – geography, occupations, certifications and competency standards, key employers
- d. Standard operating procedure for ensuring relevance of qualification packs
- e. Future Occupations anticipated in Mining Sector with rapid changes in technology
- f. Existing mechanism to encourage training providers for mining specific occupations

5.3. Study the potential of employment and skilling needs of ancillary sectors that can be directly attributed to mines/ related activities

- a. Mapping of the sectors/ occupations influencing the HR demand and supply aspects including mining skilling and training center.
- b. Outline the key geographical clusters where employment generation in ancillary sector is primarily through mining operations
- c. Assess the potential of employment in ancillary sectors arise due to mines/ related activities
- d. Identify the skilling needs in ancillary sectors influenced through mines/ related activities

5.4. Study Minor Mineral Scenarios in India- not restricted to minor mineral listed in annexure-1

- a. Industry overview – Major clusters, Production, Key industries etc.
- b. Policy & regulations – State/ Cluster wise
- c. Employment profile – Size, Demographic & Workforce characteristics, Occupations etc.
- d. Current skilling scenarios and requirements – Geography, Occupations, Skilling Initiatives, Skill level requirements

5.5. Ascertain the human resource and skill requirement forecast over a period of 2019-22 and 2022-25.

- a. Forecast to be developed keeping two scenarios – Conservative (e.g. considering current trends and AS-IS state) and Expansionary Views (e.g. any policy/ regulatory shift, enabling positive implication on the mining sector)
- b. Human resource demand forecast – sub-sector wise, organised and unorganised, education and experience levels (i.e. NSQF levels), geography, primary (direct linked to mining) and ancillary sectors, key occupation/ Job roles
- c. Human resource supply forecast - education and experience levels (i.e. NSQF levels), primary and ancillary sectors
- d. Hiring requirement forecast for Indian Mining sector – primary and ancillary sectors, key organisation specific (if available)

5.6. Strategic roadmap and action plans

- a. Identify and prioritise the top 3 challenges/ problem areas emerged from findings of each of the project components
- b. Conduct key stakeholder consultation and expert interviews for preparing the roadmap to address the key challenges/ problem areas
- c. Develop 3year action plan outlining the approach to implement the roadmap

6. Project Timeline & Deliverables

Time schedule for important deliverables to be submitted to SCMS, are given below:

S. no.	Timeline	Deliverables
1.	T+ 1 months	<ul style="list-style-type: none">• Kick-off stakeholder workshops to finalise the boundaries of the study• Industry overview and labour market trends
2.	T+ 2 months	Situation Analysis for Critical Success Factors of SCMS
3.	T+ 3 months	Potential of employment and skilling needs of ancillary sectors attributed to mines/ related activities
4.	T+ 3 months	Study Minor Mineral Scenarios in India
5.	T+ 4 months	Human resource and skill requirement forecast over a period of 2019-22, 2022-25
6.	T+ 5 months	Strategic roadmap and action plans
7.	T+ 6 months	Approval from NSDC/MSDE

*T: Project Start Date.

6.1 Review meetings with SCMS will be held every two weeks from the start of the Project or as and when required at SCMS office.

6.2 The final report will be validated by Project steering Committee.

7. Proposal Submission Guidelines

We look forward for receiving a proposal from interested bidders on the following:

Part I – Company Background

- Company profile in India (no of offices, locations and staff strength)
- Background and credentials of the consultant highlighting relevant experience (in last 5 years) - *This should include a brief description of the organisation and the nature of work done*
- Structure of proposed team and CVs of proposed team members
- Turnover of company
- Blacklisting declaration
- Project handled, size and geographical spread

This should include elements like Name, Designation, Academic Qualifications (Degree/Year/Institution), Years of Experience, Work experience (in detail) including selected consulting experience in relevant areas, proposed position in the team

Part II – Approach and Methodology

- Proposed project approach and methodology including timelines
- Proposed detailed work plan including the timelines and deliverables

Part III – Financials

A fixed price fee to be quoted in the scope of work. Prices quoted should be inclusive of fees towards complete scope of work, all taxes, duties, levies, license fees, service tax and also shall include all expenses incurred for the execution of the contract not limited to out of pocket expenses such as lodging, boarding, domestic/international travel expenses. However, a breakup of the components – namely fees, out of pocket expenses and taxes need to be provided in the financial bid.

8. Mandatory Qualification for bidders before submitting the proposal

1. Should have experience of skill gap study with at least 1 project for mining sectors in India or abroad.
2. Should have at least one profile with following qualification and experience - To be appointed as team leader of the project
 - a. Post Graduate in Management
 - b. 15 years of experience in Institutional strengthening and capacity building / research / market study with at least 3 years in Mining Sector

9. Proposal Opening and Evaluation

Proposal Evaluation Committee (PEC) of SCMS shall evaluate the responses to the RFP and all supporting documents / documentary evidences. Inability to submit requisite supporting documents / documentary evidence shall cause the proposal to be rejected.

The decision of the PEC in response to the RFP will be final. No correspondence will be entertained in this context. A two stage evaluation criteria will be adopted for evaluating the bids submitted within the timeline mentioned. All proposals received after the timeline mentioned for submissions of proposals, will be rejected.

1. A two-stage procedure will be utilized in evaluating the bids, with evaluation of the Technical proposal being completed prior to any commercial bid being opened and compared. The commercial bid of the Proposers will be opened only for submissions that passed the minimum technical score of 70 points of the obtainable score of 100 points in the evaluation of the technical proposal. The Technical proposal will be evaluated on the basis of its meeting the Evaluation parameters in the Table given below in “Evaluation Criteria for Technical Proposal”

2. The contract will be awarded to the Proposer with lowest financial bid

Evaluation Criteria for the Technical Proposal : 100 marks

S. No.	Evaluation criteria / Definition	Marks
1.	Company Background	60
	Project experience in the areas of skill gap analysis in India. Skill demand and supply survey conducted during last 7 financial years >10 projects -15 marks <10 & >= 5 projects - 10 marks = 4 projects - 5 marks <4 projects = 0 mark	15
	Past experience of skill gap study > 4 projects in India and abroad - 10 marks <= 4 & >1 projects each in India and abroad - 5 marks = 1 projects in India and abroad - 2 marks <1 projects in India and abroad – 0 mark	10
	Have conducted projects in states listed in annexure -2 >= 10 states – 5 marks <10 & > 5 states – 3 marks >5 states – 0 mark	5
	Turnover (In Rupees) Average audited annual turnover of last 3 financial year >50 crores - 10 marks <50 & >= 25 crores - 5 marks >25 crores – 0 marks	10
	Number of Team Members to be engaged for this project Minimum Qualification and experience required for a team member: Post Graduate with 5 years' experience in research/ market study/ Institutional strengthening >=10 members = 20 marks 10<=7 Members = 15 marks 7<=5 Members = 10 marks 5<=3 Members = 5 marks	20

	3> Members = 0 marks		
2.	Approach and Methodology		40
	Proposed project approach and methodology including timelines for collection of primary and secondary data, research etc.	40	

Financial Proposal

S. No.	Evaluation criteria / Definition	Fee for Services (INR)
3.	Services	
3.1	Industry overview and labour market trends	
3.2	Situation Analysis for Critical Success Factors of SCMS	
3.3	Potential of employment and skilling needs of ancillary sectors attributed to mines/ related activities	
3.4	Study Minor Mineral Scenarios in India	
3.5	Human resource and skill requirement forecast over a period of 2018-22, 2022-25	
3.6	Strategic roadmap and action plans	

The Bidder shall indicate the prices of services it proposes to supply under the contract. All costs shall be inclusive of all taxes, duties, charges and levies of State or Central Governments, as applicable, at the date of signing the Agreement and subject to deduction of all statutory deductions applicable, if any. In case of upward revision to duties and taxes the Bidder will be responsible to incur the additional cost.

- a) The scores will be calculated up to one decimal place.
- b) In case of a tie between two bidding organizations for overall evaluation score, the decision of the Committee will be considered as final.

10. Proposal Content Guidelines

In order to facilitate the evaluation by the SCMS PEC and to ensure each proposal receives full consideration, proposals should be accompanied by the documents as listed below:

- 9.1. Proposal Submission Letter along with Table of Contents, Executive Summary, Vendors Profile
- 9.2. Technical Proposal along with:
 - 9.2.1. A Descriptive note on the Project and deliverables as per your understanding.

- 9.2.2. Approach paper with details on methodology: This section should demonstrate the Bidder's responsiveness to meet or exceed the specifications, given by SCMS. The description should briefly describe the proposed methodology.
- 9.2.3. The selected vendor may suggest changes / additions / modifications for more effective achievement of the objective by:
- 9.2.3.1. Referring to the research studies which have already been conducted so as to have an overall understanding of the Human Resource structure in the mining industry.
 - 9.2.3.2. Conducting the survey in all the states to the skill gap analysis.
 - 9.2.3.3. Industry Survey to determine the emerging demands for various Occupations / Job Roles in the sector
 - 9.2.3.4. Profile of Consultants Executing the Project - Details to be attached
 - 9.2.3.5. Spread and Reach – Details of office / operations across States / regions
 - 9.2.3.6. Time-lines for Execution of the Project - Your estimates.

11. Proposal Preparation Cost

The bidder is responsible for all costs incurred in connection with participation in this process, including, but not limited to, costs incurred in conduct of informative and other diligence activities, participation in meetings / discussions / presentations, preparation of proposal, in providing any additional information required by SCMS to facilitate the evaluation process and in negotiating a definitive Contract or all such activities related to the bid process. SCMS will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.

This RFP does not commit SCMS to award a contract or to engage in negotiations. Further, no reimbursable cost may be incurred in anticipation of award or for preparing this bid.

All materials submitted by the bidder become the property of SCMS and may be returned completely at its sole discretion.

12. Bidders inquiries and SCMS responses

All enquiries / clarifications from the bidders related to this RFP must be directed in writing to:

Mr. Ravindra Singh- email id: scms@skillcsm.in

Mr. Bikram Sahu – email id: scms@skillcms.in

13. Venue and deadline for submission

- Proposals must be received at the address specified, by 5th March, 2019 – 5.00 pm, by the authorized representative mentioned in the document.
- Any proposal received by the SCMS after the above deadline shall be rejected and returned unopened to the bidder.
- The bids submitted by fax / e-mail etc. shall not be considered. No correspondence will be entertained on this matter.
- SCMS shall not be responsible for any postal delay or non-receipt / non-delivery of the documents. No further correspondence on the subject will be entertained.
- SCMS reserve the right to modify and amend of the above stipulated condition/criterion depending upon project priorities vis-à-vis urgent commitments

14. GENERAL INSTRUCTIONS

- Firms submitting the proposal must be a legal entity duly incorporated under the law and in existence for at least five years in India
- Must have a Permanent Account Number (PAN) from Income Tax authorities.
- All the communications to SCMS including the proposal and the bid documents shall be signed on each page by the authorized representative of the bidder and authority letter should be attached with the bid.
- The bidders should submit their proposal in 2 sets of printed copies and a NRW CD as a single file in PDF Format.
- The Bid should be submitted in two separate envelopes.
- All pages of the proposal must be sequentially numbered and shall be initialled by the Authorized Representative of the bidder.
- The technical part of the Proposal should not contain any pricing information whatsoever on the services offered.
- Pricing information shall be separated and only contained in the Financial Bid.
- Information which the Bidder considers proprietary, if any, should be clearly marked “proprietary” next to the relevant part of the text and it will then be treated as such accordingly.
- All prices shall be quoted in Indian Rupees (INR).
- Proposals shall remain valid for Hundred and Twenty (120) days after the date of proposal submission prescribed by the SCMS. A Bidder granting the request will not be required nor permitted to modify its proposal.
- The Bidder shall seal the Proposal in one outer and two inner envelopes, as detailed. The outer envelope shall be addressed to:

Chief Executive Officer,
Skill Council for Mining Sector,
FIMI House, B – 311,
Okhla Industrial Area, Phase – 1,
New Delhi – 110020

Marked Clearly:

Proposal for – “Human Resource and Skill Requirement Study for Indian Mining Sector - SCMS”

- Both inner envelopes shall indicate the name and address of the Bidder. • The first inner envelope shall contain the technical information with 2 hard copies duly marked “Original” and “Copy” and one soft copy.
- The second inner envelopes shall include one copy of the Financial Bid duly marked “Original”.
- A third sealed envelope shall contain the non-rewritable CD with the soft copy of the proposal in pdf format.
- The hardcopies of the Technical proposal and Financial Bid should be in separate sealed envelopes, clearly marked as “Response to RFP for Human Resource and Skill Requirement Study for Indian Mining Sector - SCMS” (Technical proposal or Financial Bid – as the case may be)
- The outer envelope shall indicate the name and address of the bidder to enable the proposal to be returned unopened in case it is declared “late”.
- Both inner and outer envelopes shall be addressed to SCMS at the address specified above.

- The Bidder may withdraw its Proposal after the Proposal's submission, provided that written notice of the withdrawal is received by the SCMS prior to the deadline prescribed for submission of Proposals.

15. PAYMENT TERMS AND CONDITIONS

- 15.1 The contract(s) signed with the successful consultant(s) will be a fixed price contract.
- 15.2 In consideration of the contractor satisfactorily completing all of its obligations under this contract, the contractor shall be paid a firm price based on deliverables.
- 15.3 Payments shall be made within 15 days by SCMS after submission of the invoice or claim by the Service Provider and upon verification and certification by the concerned official.
- 15.4 SCMS PEC shall certify corresponding milestones agreed and achieved.
- 15.5 Payments shall be made in Indian Rupees / INR.
- 15.6 Amount payable to the Service Provider as stated in the Contract shall remain non-negotiable and fixed during the tenure of the Contract.
- 15.7 It is proposed to enter into a deliverables based payment with the Bidding Agency selected to conduct this exercise details of which are as under:

SI No	Activity	Payment Terms
1.	Presentation of the detailed Plan of Action with schedule & Signing of Contract	5%
2.	Presentation of the subject organisations from whom the primary data needs to be obtained	20%
3.	Presentation of Interim Report to SCMS to seek stockholders advice / views	25%
4.	Presentation of the final report (soft copy & 30 bound hard colour copies)	50%

- 15.8 To assist in the examination, evaluation and comparison of Proposals, SCMS may at its discretion, ask the Bidder for clarification / seek information on the Proposal.
- 15.9 Arithmetical errors in the proposal will be rectified on the following basis. If there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price shall be corrected. If the Bidder does not accept the correction of errors, its Proposal will be rejected.
- 15.10 Review meeting with SCMS will be held within 2 weeks of start of the Project and every two weeks in the following weeks or as and when required.
- 15.11 The decision of the SCMS PEC in the evaluation of proposals shall be final. No correspondence will be entertained outside the process of negotiation / discussion with the Committee.
- 15.12 SCMS reserves the right at the time of award of contract to vary the quantity of services and goods specified in the RFP without any change in price or other terms and conditions.
- 15.13 The contract would clearly mention the Service Levels Agreement for all milestones with defined tasks and timelines.

- 15.14 The Bidders performance to Service Levels will be assessed as per agreed Service Level Agreements (SLAs). Default will occur if Bidder fails to meet the target service levels, as measured on a monthly basis, for a particular Service Level.
- 15.15 All delays, failures to adhere to the SLAs will attract a financial penalty. This will be mutually decided by the selected bidder and SCMS while signing the contract
- 15.16 Within 7 days of receipt of the contract the successful Bidder shall sign the contract.
- 15.17 Final Report will be validated by the Governing Council of SCMS and NSDC.
- 15.18 SCMS reserves the right at the time of award of contract to vary the quantity of services and goods/ any terms specified in the RFP.
- 15.19 SCMS reserves the right to:
 - 15.19.1.1 Reject any or all proposals received
 - 15.19.1.2 Enter into negotiations with one or more Bidders on any aspects of the proposal
 - 15.19.1.3 Accept any proposal in whole or in part
 - 15.19.1.4 Award or negotiate one or more consultancy agreements
 - 15.19.1.5 Verify any or all information provided in the proposal
 - 15.19.1.6 Modify the scope of work/ any terms and conditions.

16. Rights of SCMS

- 16.1 Amendment of SCMS document - At any time prior to the last date for receipt of bids, SCMS may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective Bidder, modify the RFP Document by an amendment. - The amendment will be intimated to all proposers who confirm their intention to participate, by email. - In order to afford prospective Bidders reasonable time in which to take the amendment into account in preparing their bids, SCMS may, at its discretion, extend the last date for the receipt of Bids. - The bidders are allowed to resubmit their bid- if required, after such amendments.
- 16.2 Supplemental information to the RFP If SCMS deems it appropriate to revise any part of this RFP or to issue additional data to clarify an interpretation of provisions of this RFP, it may issue supplements to this RFP. Any such corrigendum shall be deemed to be incorporated by this reference into this RFP.
- 16.3 SCMS right to modify submission deadline SCMS may, in exceptional circumstances and at its discretion, extend the deadline for submission of proposals by issuing a corrigendum through email to all confirmed proposers, in which case all rights and obligations of the project and the bidders previously subject to the original deadline will thereafter be subject to the deadline as extended.
- 16.4 SCMS right to terminate the process - SCMS may terminate the RFP process at any time and without assigning any reason. SCMS makes no commitments, express or implied, that this process will result in a business transaction with anyone. - This RFP does not constitute an offer by SCMS. The bidder's participation in this process may result in SCMS short listing the bidder and awarding the contract.
- 16.5 SCMS Rights to accept / Reject any or all Proposals: SCMS reserves the right to accept or reject any proposal, and to annul the short listing process and reject all responses at any time without thereby incurring any liability to the affected Bidder or Bidders or any obligation to inform the affected bidder or bidders of the grounds for SCMS’s action.

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Annexure – 1

List of 31 minerals notified as minor minerals

- (i) Agate;
- (ii) Ball Clay;
- (iii) Barytes;
- (iv) Calcareous Sand;
- (v) Calcite;
- (vi) Chalk;
- (vii) China Clay;
- (viii) Clay (Others);
- (ix) Corundum;
- (x) Diaspore;
- (xi) Dolomite;
- (xii) Dunite/pyroxenite;
- (xiii) Felsite;
- (xiv) Felspar;
- (xv) Fireclay;
- (xvi) Fuschite Quartzite;
- (xvii) Gypsum;
- (xviii) Jasper;
- (xix) Kaolin;
- (xx) Laterite;
- (xxi) Limekankar;
- (xxii) Mica;
- (xxiii) Ochre;
- (xxiv) Pyrophyllite;
- (xxv) Quartz;
- (xxvi) Quartzite;
- (xxvii) Sand (Others);
- (xxviii) Shale;
- (xxix) Silica Sand;
- (xxx) Slate;
- (xxxi) Steatite/Talc/Soapstone.
- (xxxii) Marble
- (xxxiii) Granite

Annexure – 2

India's Mining Sector is largely concentrated to 13 key states

1. Jharkhand,
2. Rajasthan,
3. Odisha,
4. Chhattisgarh,
5. Gujarat,
6. Madhya Pradesh,
7. Andhra Pradesh,
8. Telangana,
9. Maharashtra,
10. West Bengal,
11. Tamilnadu,
12. Karnataka
13. Goa.