

Apprenticeship Connect Workshop Organised in Lucknow to Strengthen Skill Ecosystem through Industry Associations

- *NSDC – GIZ – CII Partnership to implement Skill Connect Road Shows across the country with focus on Apprenticeship*
- *Aimed at encouraging industry participation in skill development*

Lucknow, August 24, 2018: National Skill Development Corporation (NSDC) in collaboration with Confederation of Indian Industry (CII) and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) today hosted ‘**Apprenticeship Connect Workshop**’ at Hilton Garden Inn in Lucknow. The Lucknow workshop, second in a series of **Skill Connect Road Shows***, introduced new industry-savvy reforms in Apprenticeship regime.

The **Apprenticeship Connect Workshops** are intended to raise awareness about the reforms in the Apprenticeship laws in India making them extremely friendly to facilitate the Industry (including service sector) to come forward and design its own courses as per their specific requirements to create an industry - ready skill force. The participants at the workshop, including local/regional industry associations, companies, representatives from the state & central government and training providers, were introduced to the new Apprenticeship reforms.

The workshop also presented **National Apprenticeship Promotion Scheme (NAPS)**, which entails provision of financial support extended by the Government to corporates undertaking apprenticeship.

Speaking at the Apprenticeship Workshop in Lucknow, **Jayant Krishna, Executive Director & Chief Operating Officer, National Skill Development Corporation**, said, “With sweeping business-friendly reforms and introduction of industry-led optional trades to be administered through National Skill Development Corporation and Sector Skill Councils, it is a win-win opportunity for corporates to embrace the apprenticeship regime under the Skill India Mission.”

Industry-driven Reforms Under Apprenticeship

1. Flexibility to industry to engage apprentices in a **band of 2.5% to 10%** of its workforce
2. Introduction of ‘**optional trades**’ with discretion to industry to design its own courses
3. Industry can **outsource Basic Training &** collectively undertake on-the-job training
4. Service Sector brought under regime
5. Included Graduates/ Skill Candidates who have undergone NSQF aligned short term training courses under PMKVY/DDUGKY etc.
6. Financial support to industry under NAPS; Government to reimburse 25% of stipend paid by the corporate to its apprentices; reimbursement of Basic Training Cost upto Rs 7500/per apprentice.

The **Skill Connect Road Shows** aim to drive awareness about various skilling Initiatives of the State and Central Governments and is a step to support industry associations in proactive efforts towards building an industry-ready skill force in India, especially under the Apprenticeship Program. The road show is rolled through a series of **Apprenticeship Workshops** and Seminars in more than 25 locations across India.

About Apprenticeship

The Apprentices Act is anchored by the Ministry of Skill Development & Entrepreneurship and implemented by its allied agencies. The Act mandates all establishments having more than 40 employees (including contractual employees) to engage apprentices. The Directorate General of Training (DGT) covers 261 Designated trades while the NSDC manages the implementation of Optional Trades i.e. any other Trade opted by the Industry to undertake its Apprenticeship programme.

Apprenticeship Training comprises of basic training (for fresh candidates who do not have formal education/technical qualifications) and practical training (on-the-job training) at the workplace, in an industry or organization. The objective of the Act is to address the skill gap in the country by creating a skilled workforce by exposing the youth to the most essential on the job shop floor trainings so as to make them Industry ready. Apprenticeship has remained a proven solution for training and retaining world-class talent which is industry ready.

An **Apprenticeship Portal** (<https://apprenticeshipindia.org/>) has been specially developed to execute apprenticeship program digitally. The portal will facilitate registration of establishments/ candidates, generation of contracts and reimbursements under NAPS.

About the Partners

National Skill Development Corporation (NSDC)

NSDC is a public-private-partnership organisation, working under the aegis of the Ministry of Skill Development & Entrepreneurship. NSDC aims to promote skill development by catalyzing creation of large, quality and for-profit vocational institutions. Further, the organisation provides funding to build scalable and profitable vocational training initiatives. Its mandate is also to enable support system which focuses on quality assurance, information systems and train the trainer academies either directly or through partnerships. In recent developments, NSDC is mandated by the Ministry to implement Apprenticeship (including National Apprenticeship Promotion Scheme) for enhancing the participation of industry association in cooperative training among others. NSDC, having gained deep experiences via establishment of Sector Skill Councils and implementing Government's skill development schemes such as Pradhan Mantri Kaushal Vikas Yojana (PMKVY), has adopted systemic approach to address the engagement of MSMEs, and is looking at the Industry Associations as one of the key drivers of NAPS.

Directorate General of Training (DGT)

DGT under the Ministry of Skill Development and Entrepreneurship is the apex body for implementing the Apprenticeship Act 1961 in NSQF complied 261 designated trades. Nine regional directorates spread across the country are implementing and coordinating apprenticeship training in central public sector enterprises and establishments having their branches in 4 or more states.

Confederation of Indian Industry (CII)

CII has been a supporting, promoting and contributing the Government of India skill initiatives since long. One of the mandates they have recently taken over, is to support the industry participation in the NAPS. With the intention of extending last-mile-connect to its industry members, CII, inspired by the success of the German Dual VET system, is proactively reaching out to its network of chambers /industry associations and the member companies, advising them on participating the NAPS, setting up a system for addressing

their inhibitions, and setting up a dedicated helpline for continued connect and information dissemination; thereby, creating conducive conditions for these members to participate in Skill India Mission, and especially NAPS.

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

Continuing the commitment towards skill development initiatives together with the Government of India, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) signed an implementation agreement with Indian Ministry of Skill Development and Entrepreneurship in 2016 to jointly implement the Indo-German programme for Vocational Education and Training (IGVET). The overall objective of IGVET is that the “Actors of the public and private sectors work together to achieve conditions conducive to create and improve cooperative VET in India”. The project applies cluster-based approach for promoting cooperative VET in India, based on the inspiration drawn from the German Dual VET model. The project adopts a systemic approach focusing on the industry Chamber/Associations to become an active and responsible partner in the VET system.

For more information on Skill Development, please follow the links below:

Facebook: www.facebook.com/SkillIndiaOfficial; Twitter: @MSDESkillIndia

Facebook: www.facebook.com/NSDCIndiaOfficial; Twitter: @NSDCIndia

Facebook: www.facebook.com/IndiaSkills/; Twitter: @WorldSkillsInd

Website: www.nsdcindia.org

Press Contact:

Ruchika Tandon | Head – Communication & Stakeholder Interaction |

T: 98102 02457 | E: Ruchika.tandon@nsdcindia.org