

**MEMORANDUM OF UNDERSTANDING
AMONGST
NATIONAL SKILL DEVELOPMENT FUND
AND
NATIONAL SKILL DEVELOPMENT CORPORATION
AND
XXX**

This **MEMORANDUM OF UNDERSTANDING** is entered on this [●], the [●] of [●], 2017 at New Delhi by and between:

National Skill Development Fund, a trust incorporated under the Indian Trusts Act 1882, having its registered address at Ministry of Skill Development & Entrepreneurship, Government of India, Shivaji Stadium Annexe Building (2nd Floor), SBS Marg, Connaught Place, New Delhi- 110 001 (hereinafter referred to as “**NSDF**” which expression shall unless repugnant of the context or meaning thereof be deemed to mean and include its successors and assign) of the One Part;

AND

National Skill Development Corporation, (CIN: U85300DL2008NPL181612) a company, registered under the Companies Act, 1956, having its registered office at A-Block, Clarion Collection, Shaheed Jeet Singh Marg, New Delhi-110 016 and licensed under section 25 of the Companies Act, 1956 (hereinafter called “**NSDC**” which expression shall unless repugnant of the context or meaning thereof be deemed to mean and include its successors and assign) of the Second Part;

AND

XXXX,a company incorporated under the Companies Act, 1956 having registered office at hereinafter called as “.....” which expression shall unless repugnant of the context or meaning thereof be deemed to mean and include its successors and assign) of the Third Part.

NSDF, NSDC and are individually referred to as “Party” and collectively referred to as “Parties”.

WHEREAS:

- a) **NSDF** has been incorporated as a trust under the Indian Trusts Act 1882 to act as the receptacle for funds for NSDC from Government sources, bilateral / multilateral and other agencies with the main object to enhance, stimulate and develop the skills of Indian youth force through various sector specific programs.
- b) **NSDC** is a non-profit company incorporated under the Companies Act, 1956 (“**Act**”) and holding license under section 25 of the said Act and established as a public private partnership with the object of developing unskilled and semi-skilled labour force into productive and skilled labour and to establish, manage, run and support institutes and polytechnics for achieving this objective.
- c) The primary activity of NSDC is to utilize and manage the funds transferred to it by **NSDF** into various skill developments projects.
- d) The Companies Act, 2013 (“**Act**”) has introduced and mandated companies to contribute expenditure towards the Corporate Social Responsibility activities under Section 135 of the Act read with Schedule VII of the Act. The Schedule VII of the Act provides that:
“...(ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;...”

- e) Further, Ministry of Corporate Affairs (MCA) General Circular No.21/2014 dated 18th June, 2014 provides that:
- i) The statutory provisions and the provisions of CSR Rule 2014 must be relatable to the activities prescribed in Schedule-VII of the Act;
 - ii) The activities referred to in Schedule-VII of the Act must be interpreted liberally to capture the essence of the subjects enumerated in the Schedule;
 - iii) Items enlisted in the Schedule VII of the Act are broad based and are intended to cover a wide range of activities;
 - iv) The companies should undertake the activity as a project or programme and not as a one-off event;
- f) That upon inquiry, the MCA clarified that there was no bar for NSDF in receiving funds from companies and all such funds transferred to NSDF may be considered as compliance of the CSR requirement as mandated under the Act so long as the activities of NSDF shall broadly relate to Schedule VII of the Act. Thus, the MCA clarified that companies could mobilize their funds through NSDF within the given framework for meeting their CSR objectives mandated under the Act.
- g) Based on the above understanding, the Parties hereto mutually agree for Skill Development, Hereinafter referred to as the 'Project' (*as more clearly described in Schedule I to this MOU (as a pilot project)*) through the skilling partners of NSDC. The list of one location is given in **Schedule VII**.
- h) Under the Project, XXX shall disburse the funds to NSDF who shall further disburse the said funds to NSDC and NSDC shall, *inter alia*, through its Approved Training Partners, work towards achievement of the aim of the Project to instil economic security and stability among youths through skill training and holistic development facilitating enhanced access to opportunities in Industry jobs and through self-employment.
- i) As per the mutual discussions between the Parties, the following activities have been identified for the Project:
- I. **Proposed Target: 600 youth** to be provided skill development program with preference to women, Persons with Disability and women under Affirmative Action. Ensure 70% employment (wage and self) of successful certified candidates post training.
 - II. **Proposed Trades:** Trades/ Job roles to be finalised as per interest of the youth and market demand or Skill Gap Analysis Report by NSDC for the district. Average duration of the trade/ job roles would be 250 hours.
 - III. **Proposed Location:** Four villages (Khanvale, Ashte, Bhatan, Mohope and Poyanje) in Panvel, Navi Mumbai.

NOW THIS INDENTURE WITNESSES AND IT IS HEREBY MUTUALLY AGREED BETWEEN PARTIES HERETO AS FOLLOWED:

1.0 Construction of the MOU

- 1.1. The MoU shall be governed by and construed in accordance with the laws of India.

2.0 Instructions and approvals

- 2.1 It is agreed that XXX shall disburse the funds to NSDF in such mode and manner as provided in **Schedule II** to achieve the objectives as detailed in **Schedule I**.

- 2.2 That NSDF shall thereafter release the said funds to NSDC in such mode and manner as described in **Schedule III** enclosed to this MOU. NSDC shall undertake and complete its obligations under the MOU within the budget as agreed and provided under **Schedule IV** enclosed with this MoU.
- 2.3 Term and duration of the MOU: This MOU shall remain in force for a period of 12 (twelve) months, which can be extended for further period with mutual consent of all the parties in writing. The parties shall strictly adhere to and follow the timelines as agreed between them under Schedule VI to this MoU.

3.0 Roles and Responsibilities of XXX

- 3.1 XXX shall make the payment to the NSDF in terms of the Project and in as many installments as laid down hereunder.

1st instalment	20% -After signing of MoU, finalisation of Approved Training Partners, finalization of training programme & training calendar, commencement of selection/ mobilisation process of students
2nd instalment	25% upon the commencement of the training programme
3rd instalment	40% upon completion of 50% of the training of the target students
4th instalment	15% upon the submission of closure reports

- 3.2 XXX shall extend all cooperation as may be required for the successful implementation of the Project.
- 3.3 XXX undertakes to adhere with the various obligations as undertaken under the Project, including but not limited to the terms of payment, adherence to the process as laid down under the Project etc.
- 3.4 XXX shall suggest the skill development programs for each location as per their experience or based on the Skill Gap Analysis and Baseline Survey as got carried out by NSDC or as deemed fit.
- 3.5 XXX shall have the absolute right to monitor the progress of the Project to ensure that the activities are being undertaken under the Project completely as per the agreed terms of the present MoU.

4.0 Role and Responsibilities of NSDC

- 4.1 NSDC, being a facilitator, shall ensure that the objectives of the Project are met based on the process laid down in this MOU.
- 4.2 NSDC shall finalize the affiliated training partners based on Training Partner Selection Criteria as per Schedule V. The finalized Training Partners shall be known as “Approved Training Partners”. XXX shall be informed about the process of such selection.
- 4.3 The approved Training Partners shall undertake skill training programs as per the Project details contained under Schedule I.
- 4.4 NSDC shall ensure that all training programs identified are as per National Skill Qualification Framework (NSQF) - Qualification Pack (QP) / National Occupation Standard (NOS) standards set forth by the Sector Skill Councils (SSC) resulting in certification as per SSC certification standards.
- 4.5 NSDC shall ensure that the training/skilling under the Project is strictly completed within the budget as provided in Schedule IV. The payment made by XXX to NSDF in terms of the Project shall be disbursed to

NSDC as per Schedule III and thereafter by NSDC in the form and manner as decided under the Contractual Obligations in terms of the Project guidelines.

- 4.6 NSDC through a Service Level Agreement (SLA) shall mandate the Approved Training Partners for mobilization of candidates, counseling, conducting training program ensuring quality as per NSDC/ Sector Skill Council Standards in line with National Skills Qualification Framework (NSQF), update details in Skill Development Management Solution (SDMS).
- 4.7 NSDC shall provide XXX a Monthly Progress Report (MPR) including training calendar, progress of training programs, candidate details, dropouts, site visit reports, etc.
- 4.8 NSDC shall coordinate Project monitoring & reporting and make available resources for project coordination and reporting during the Term of Project. XXX shall have the right to monitor the progress of the Project at any point during the Term of the Project.
- 4.9 NSDC shall co-brand XXX in all Project related coverage and publicity for the Project through its social media platform and PR team.
- 4.10 NSDC shall maintain all accounting records and documents for smooth and successful completion of this Project.
- 4.11 NSDC shall undertake to make the payment to Approved Training Partners, etc. on behalf of XXX as per agreed terms and conditions with the Approved Training Partner.

5.0 Role and responsibilities of NSDF

- 5.1 NSDF shall extend all necessary cooperation to NSDC and its implementing training partner for fulfillment of the objectives of the Project.
- 5.2 NSDF shall facilitate NSDC and its designated partner training agency/ies for mobilization and selection of prospective trainees as per allotted number of trainees to each one of them against required number of training centers to be set up by them as mutually agreed between them.
- 5.3 NSDF shall transfer the agreed amount to the bank account of NSDC as indicated by NSDC as per the MoU for smooth implementation of the Project.

6.0 Contractual Obligations

- 6.1 NSDC shall select the training partners based on the Selection Criteria as described in **Schedule V** of this MOU, located within the geographical area intimated by XXX for the implementation of the Project and the training partners as approved by NSDC shall be known as "Approved Training Partners".
- 6.2 NSDC shall comply with all the obligations as agreed in this MOU. XXX shall transfer the funds under this MOU to the NSDF as per the Schedule II.
- 6.3 The fund disbursements shall be made in Indian Rupees.
- 6.4 NSDF will submit the name and details of the Bank including the IFSC Code, PAN number for release of funds through e-banking.
- 6.5 XXX shall not be responsible for any vendor payment, no bill, invoice shall be generated by any vendor / sub vendor in against XXX seeking payment.

- 6.6 Utilization certificate will be submitted by NSDC to XXX for the amounts released prior to request for the next installment. A consolidated utilization certificate, duly certified by the Chartered Accountant will be submitted by NSDC at the completion of the Project.
- 6.7 NSDC will submit to XXX, the statement of expenditure of funds received from XXX through NSDF for the execution of the Project till the date of completion of this Project or termination of this MOU, whichever is earlier. XXX or its representative may carry out an audit of NSDC and the Approved Training Partners who are implementing the Project through utilization of the funds given to them for execution of the Project.
- 6.8 In the event of excess release of funds to the Project, XXX shall be entitled to demand and recover from NSDC for such excess disbursements.

7.0 Reports

- 7.1 NSDC shall submit to XXX, the monthly progress report of the Project as mentioned in clause 4.7 above. The report includes without any limitation the details of financial assistance advanced to each of the Approved Training Partners under the Project and recommendations made by NSDC along with photographs of training activities etc. as per the NSDC PR guidelines.
- 7.2 Final Comprehensive Completion Report of the programme/Project will be submitted by NSDC within 3 (three) months of completion of the Project, to assess the impact of the program funded by XXX. A report clearly indicating activities undertaken and objectives attained and details of the number of beneficiaries under the Project providing their names, age, gender, category as SC/ST/Others would be required to be submitted by NSDC to XXX.

8.0 Force Majeure:

- 8.1 If the performance of the MOU by either party is delayed, hindered or prevented or is otherwise frustrated by reason of "Force Majeure", which shall mean war/ hostilities, riot or civil commotion, fire, flood or earthquake, tempest, lightening or other natural physical disaster(s); restrictions imposed by the government or other statutory bodies which prevents or delays the execution of the Project, any event beyond the control of the parties to the MOU, then the party so affected shall promptly notify the other party in writing specifying the nature of the Force Majeure and of the anticipated delay in the performance of the MOU. From the date of the notification, either party may either terminate the MOU forthwith or suspend the performance of the MOU for a period not exceeding 6 (six) months.
- 8.2 If at the expiry of the second period of suspension, the reasons for the suspension still remain, the parties shall treat the MOU as terminated due to Force Majeure. In the event of termination, unspent amount will be disbursed back to XXX.

9.0 Accounts, Records and Audit

- 9.1 NSDC undertakes and represents that the amount disbursed by XXX through NSDF shall be utilized only towards the purpose as said above and for no other activity.

- 9.2 NSDC shall maintain all accounting records and documents for smooth and successful completion of this Project. NSDC shall maintain records showing the expenditure incurred, utilization of the drawdown, and such records shall be open to examination by XXX through its authorized representatives.
- 9.3 XXX shall be entitled to monitor the various centers and their authorized representative may undertake planned / surprise visit to inspect the progress of the Project and ensure proper implementation of the same.
- 9.4 XXX shall be entitled to seek clarifications/information whatsoever from NSDC with respect to Project. Any such clarifications/information sought by XXX shall be responded by NSDC within 15 (fifteen) working days. However, where the information sought by XXX is of the nature that NSDC would have to seek the same from the Approved Training Partner(s), XXX shall give sufficient time to NSDC to arrange for such information therefrom.
- 9.5 XXX shall, at its discretion, undertake inspection/evaluation of the impact/progress of the Project. Such inspection shall be carried out anytime during the tenure of the Project. NSDC and the Approved Training Partners shall, as and when required, provide XXX representative(s) reasonable cooperation and access to their records for such inspection carried out in connection with this MOU.
- 9.6 NSDC, shall upon receipt of prior notice, will permit and make suitable arrangements for XXX's representatives, at such intervals as XXX may determine for smooth and successful completion of the project:
- 9.6.1 To visit and inspect the site where the training is being imparted by the Approved Training Partner under the Project, the skill development training assets to carry out technical, financial and legal inspections;
- 9.6.2 To examine NSDC's or the Approved Training Partner's books of records, account and documents relating to the Project; to make copies therefrom; at all times upto the completion of Project without causing any disturbance to the implementation of the Project;
- 9.7 NSDC confirms that all information provided to XXX or its representatives, in connection with the Project, whether before or after the execution of this MOU, by or on behalf of NSDC is true, correct and complete in all respects on the date thereof, and is not false or misleading in any respect nor incomplete by omitting to state any fact necessary to make such information not misleading in any respect.
- 9.8 XXX confirms that all information provided to NSDC or its representatives, in connection with the Project, whether before or after the execution of this MOU, by or on behalf of XXX is true, correct and complete in all respects on the date thereof, and is not false or misleading in any respect nor incomplete by omitting to state any fact necessary to make such information not misleading in any respect.

10.0 Impact Assessment

- 10.1 XXX shall have the right to carry out impact assessment study of this Project through an internal team or by a third party, after the completion of the Project. NSDC agrees to extend cooperation and access to relevant records and documents to XXX and its representative in this respect.

11.0 Termination

- 11.1 In case of non-adherence to provisions of MOU by NSDC, XXX may serve a written notice of 30 (thirty) days period to rectify the non-adherence to the provisions of MOU by NSDC. In case of continuing

unsatisfactory performance/breach of provisions of the MOU beyond 30 (thirty) days, XXX shall have the right to terminate the MOU without any further notice. In this eventuality, NSDC shall be liable to refund any unspent amount back to XXX within 4 weeks of such termination.

- 11.2 Either Party may terminate this MoU without specifying any reason after giving thirty (30) days' notice to other Parties. Upon such termination, NSDC shall be liable to refund any unspent amount available with it on the date of termination within 4 weeks of such termination.

12.0 Conflict of Interest

- 12.1 Neither the parties, nor their respective personnel shall engage in any personal business or professional activities, either during the course of this MOU, which conflicts with or could potentially conflict with the object of the Project.
- 12.2 Subject to clause 12.1 above, parties shall immediately inform the other parties of any such conflict and suggest/ take immediate remedial measures to ensure that the Project is completed as per the terms and conditions agreed upon.

13.0 Disclosure of information

- 13.1 None of the parties shall, during or after the termination of the MOU, disclose to any third party, any confidential information arising from the MOU without the prior written permission of other party, other than as required for the proper performance of their respective duties hereunder or the same is required by an applicable law or valid legal order by an applicable court/Tribunal or government authority.
- 13.2 For the purposes of this MoU the term "Confidential Information" shall mean any information disclosed by one Party (the "Disclosing Party") to the other Party (the "Receiving Party") under this MoU, whether in writing, orally, visually, in the form of samples, models or otherwise, provided that such information, if written, is marked as being Confidential or Proprietary and if oral, visual or other non-written form, is designated as Confidential Information at the time of disclosure and is confirmed by the Disclosing Party as such in writing within fifteen (15) days of its being disclosed. All the protection and restrictions in this MoU as to the use and disclosure of Confidential Information shall apply during the said period of fifteen (15) days.
- 13.3 The obligations and restrictions provided in this Clause shall not apply to information which the Receiving Party can show:
- i) to have been in the unrestricted possession of the Receiving Party at the time of disclosure hereunder; or
 - ii) to have been or become available to the public otherwise than by breach of this MoU; or
 - iii) to have first been lawfully obtained from a third party, without notice of such restrictions as to use and disclosure; or
 - iv) to have been developed by the Receiving Party, independently of any Confidential Information.

14.0 Settlement of disputes

- 14.1 Parties shall endeavor to amicably resolve any dispute arising from this MOU. In the event the Parties are unable to amicably resolve the dispute arising out of the MOU, the dispute shall be referred to arbitration by a Sole Arbitrator to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The seat of arbitration shall be Delhi. The conduct of arbitration proceedings shall be in English and the award passed by the sole arbitrator shall be binding on all parties.
- 14.2 Subject to 14.1 above, all such pending disputes arising between the parties shall be subjected to the jurisdiction of the Courts in New Delhi only.

15.0 General Conditions:

- 15.1 Nothing contained in this MOU shall be construed or have effect as constituting a relationship of partners or employer and employee or principal and agent or trustee and agent amongst XXX, NSDC and NSDF.
- 15.2 NSDC will keep XXX informed on any new training batches through the Monthly Progress Report (MPR) along with center contact details to facilitate involvement of XXX's officials in obtaining first hand feedback of selection process and conducting of the training programmes. The location should preferably be located around XXX establishments as mentioned in Schedule VII of this MoU.
- 15.3 In course of the training programme, NSDC shall provide adequate slot(s) to XXX in its training module to enable XXX, to share their views with the trainees.

15.4 Notices:

- 15.4.1 A nodal officer for this project shall be identified by XXX and communicated to NSDC separately within a fortnight of signing of the MOU.
- 15.4.2 NSDC shall provide a single point of contact (SPOC) within NSDC and all the notices shall be issued to him at the address mentioned hereinabove. The Approved Training Partner's center manager/coordinator will act as the Nodal Officer for each site, for any correspondence at local level with XXX officials.
- 15.4.3 Details of Names, Phone Number, email Id of concerned officers from XXX, NSDC and Approved Training Partners shall be made available to each party before commencement of training.
- 15.5 NSDC, through its Approved Training Partners, endeavor to provide quality training and placement to the trainees and XXX's role shall be purely that of a supporter.
- 15.6 NSDC shall promptly notify XXX of any proposed change for approval of XXX, in the nature or scope of the Skill Development Programme and of any event or condition which might materially and adversely affect the Skill Development Programme.
- 15.7 Without prejudice to the other provisions of this MoU, in the event the implementation of the Project is not as per the scope of work and targets, XXX shall reserve the right to withhold or reduce the amount/installment amount applied for by NSDC or stop further disbursements of Amount/ installments to NSDC and release of the further installment amount shall be made upon remedying of the unsatisfactory work and on resolution of the outstanding queries by NSDC to the satisfaction of XXX.

16.0 Amendment

16.1 No modification or amendment of this MOU and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed and mutually accepted by XXX, NSDF and NSDC. The amendments shall be documented and shall ipso facto become the integral part of this MOU.

-----*execution page follows*-----

**IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THESE PRESENTS ON THE DAY AND YEAR FIRST
HERE IN ABOVE WRITTEN.**

<p>For and on behalf of NSDF</p> <p>CEO National Skill Development Fund (NSDF)</p>	<p>For and on behalf of NSDC</p> <p>MD and CEO National Skill Development Corporation (NSDC)</p>	<p>For and on behalf of XXX</p> <p>.....</p>
<p>In the presence of witnesses:</p> <p>Sign: Name: Address:</p>	<p>In the presence of witnesses:</p> <p>Sign: Name: Address:</p>	<p>In the presence of witnesses:</p> <p>Sign: Name: Address:</p>

SCHEDULE – I

PROJECT BRIEF

XXX has been a major industry supports “Make in India” and “Skill India Mission” of Government of Indi. **XXX** has decided to partner with the NSDC through to impart skill training to the youths in the regions for their secure livelihood.

GOAL OF THE PROJECT

- **Proposed Target:** **600 youth** to be provided skill development program with preference to women, Persons with Disability and women under Affirmative Action. Ensure 70% employment (wage and self) of successful certified candidates post training.
- **Proposed Trades:** Trades/ Job roles to be finalised as per interest of the youth and market demand or Skill Gap Analysis Report by NSDC for the district. Average duration of the trade/ job roles would be 250 hours.
- **Proposed Location:** Four villages (Khanvale, Ashte, Bhatan, Mohope and Poyanje) in Panvel, Navi Mumbai.

SCHEDULE II

TERMS OF DISBURSEMENT BY XXXTO NSDF

1. Disbursement Schedule:

The total Grant amount is to be disbursed in four installments as follows.

1st instalment	20% After signing of MoU, finalisation of Approved Training Partners, finalization of training programme & training calendar, commencement of selection/ mobilisation process of students
2nd instalment	25% upon the commencement of the training programme
3rd instalment	40% upon completion of 50% of the training of the target students
4th instalment	15% upon the submission of closure reports

.....

2. Bank Details of NSDF below:

- a. Name of Bank:
 - b. Account Name:
 - c. Account Number:
 - d. Bank IFSC Code:
 - e. Address:
- } Will be submitted by NSDF to XXX
after signing of the MoU

SCHEDULE III

TERMS OF DISBURSEMENT BY NSDF TO NSDC

1. Bank Details of NSDC below:

Name of Bank:

Account Name:

Account Number:

Bank IFSC Code:

Address:

} Will be submitted by NSDC to NSDF
} after signing of the MoU

SCHEDULE IV:**PROPOSED BUDGET (As per Common Norms)**

S.No.	Cost Head	Cost	Comments
1	Training Cost per Trainee (Base Cost*No.of Training Hrs)	8,675	Average duration of the training is 250 hours and cost per hour under Category II is Rs 34.7. Training Cost: Rs 34.7X250 hours
2	Assessment Cost Per Trainee (Rs.600 to Rs.1500)	1,000	Average Assumed - Rs.1000
3	Average Placement Incentive Per Trainee	4,000	No incentive for upto 70% placement Incentive at Rs.3000 for 70 to 85% outcome achievement Incentive at Rs.5000 for more than 85% outcome achievement
4	Cost Per Trainee (A= 1+2+3)	13,675	
5	Total Cost (4* Number of Trainees)	8,205,000	Number of Trainees considered to be 600
6	Special Area/Special Group Costs	-	
7	Total Costs before PMU Fees & Contingency	8,205,000	
8	PMU Fees (5%)	410,250	5% Project management fees
9	Total Cost with PMU (7*8)	8,615,250	
10	Contingency Rate (3%)	258,458	<i>If all funds in budget is exhausted, then the contingency will be used.</i>
	Total Cost (9+10)	8,873,708	

N.B.: The Baseline study and Impact Assessment Study would be in addition to the above budget.

SCHEDULE V

PARTNER SELECTION CRITERIA

The following parameters will be used by NSDC to select relevant Training Partners

SELECTION PARAMETER

- Affiliation with Sector Skill Council: Only Training Partner has affiliation for required job roles with respective Sector Skill Council will be considered.
- Experience
- Geography of Operations
- Performance – Training and Placement

SCHEDULE VI

ACTION PLAN WITH TIMELINE

The following timeline is planned for implementation of project.

Sr. No	Steps	Responsibility	Timeline
1	Finalization of Location	XXXX	Done
2	Finalization of Target - Number for trainees	XXXX, NSDF & NSDC	
3	Identification of Sector, Trades/ Job Roles	XXXX, NSDF & NSDC	
4	Signing MoU/ MoU	XXXX, NSDF & NSDC	
5	Mobilization of Trainees	NSDC & TP	
6	Establishment of Training Centre (Infrastructure, Equipment, and Trainees)	NSDC & TPs with XXXX	
7	Training delivery – Commencement of Training	NSDC & TPs	
8	Review and Monitoring	XXX and NSDC	
9	Assessment and Certification	NSDC & SSC	
10	Placement and Post Placement Tracking and Support	NSDC & TPs	
11	Final Report – Closure Report	NSDC	

SCHEDULE VII

Proposed Location