

**Agenda for 7<sup>th</sup> NSDC Partners Meet**  
**4<sup>th</sup> - 5<sup>th</sup> August 2014**  
**Location: India Habitat Centre, New Delhi**  
**“Transforming India-empowering youth for inclusive growth”**

<b>Time</b>	<b>Session</b>	<b>Details</b>
<b>Day 1: 04<sup>th</sup> August 2014</b>		
0900 - 930 hrs	<b>Registration &amp; Tea</b>	
0930-0945 hrs	<b>Plenary Session: Signing of MoUs</b>	<ul style="list-style-type: none"> <li>• Signing of MoU with the following, <ul style="list-style-type: none"> <li>○ UGC</li> <li>○ University of Pune</li> <li>○ Tamil Nadu Open University</li> <li>○ Directorate of Urban Development, H.P.</li> <li>○ RSLDC, Rajasthan</li> </ul> </li> </ul>
0945 - 1045 hrs	<b>Inaugural Session</b>	<ul style="list-style-type: none"> <li>• 0945 hrs: Arrival of Dignitaries</li> <li>• 0950 hrs: Welcome Address by Shri S Ramadorai, Chairman, NSDC</li> <li>• 1000 hrs: Address by Shri Arvind Mayaram, Finance Secretary, Gol</li> <li>• 1010 hrs: Address by Shri Mukul Sangma, Honourable Chief Minister, Meghalaya</li> <li>• 1020 hrs: Address by Shri V K Duggal, Honourable Governor, Manipur</li> <li>• 1030 hrs: Address by Shri Sarbananda Sonowal, Honourable Minister of State (Independent Charge) – Skill Development, Entrepreneurship, Youth Affairs &amp; Sports, Gol</li> <li>• 1040 hrs: Vote of Thanks</li> <li>• 1042 hrs: Group Photo with Dignitaries</li> </ul>
1100 - 1200 hrs	<b>Session 1: Transforming the Skill-Ecosystem in India</b>	<ul style="list-style-type: none"> <li>• The session shall focus on the challenges and plans for delivering and scaling up skill development programs in India.</li> </ul>
1200 - 1230 hrs	<b>Session 2: Testimonials from the candidates of Training Partners approved by NSDC</b>	<ul style="list-style-type: none"> <li>• Testimonials from the candidates of Training Partners approved by NSDC. Candidates recalling their training experience and the benefits they were able to avail from their skilling program.</li> </ul>
1230 - 1300 hrs	<b>Session 3: Rurban Advocacy</b>	<ul style="list-style-type: none"> <li>• The session shall focus on various media strategies to create awareness and ensure larger participation in skill development programs.</li> </ul>
1300 - 1400 hrs	<b>Lunch</b>	
1400 - 1445 hrs	<b>Session 4: The approach for scaling up</b>	<ul style="list-style-type: none"> <li>• Panel discussion to understand the perceived challenges and risk for scaling up and the right approach to mitigate the same.</li> </ul>
1445 - 1530 hrs	<b>Session 5: Analyzing STAR- hits and misses</b>	<ul style="list-style-type: none"> <li>• The session shall discuss on engagement of SSC and Training Providers in the STAR Scheme.</li> </ul>
1530 - 1545 hrs	<b>Tea</b>	
1545 - 1800 hrs	<b>Session 6: Parallel session on Alignment of Training Partners with Assessment &amp; Certification and NOS Standards for Industry Hiring and Expected Outcomes</b>	<ul style="list-style-type: none"> <li>• Sector wise parallel sessions of Training Partners with Sector Skill Councils to address issues in alignment of Training Partners with assessments, certifications, market acceptability of NOSs and industry responses.</li> </ul>
1830 hrs	<b>Networking Dinner</b>	

<b>Time</b>	<b>Session</b>	<b>Details</b>
<b>Day 2: 05<sup>th</sup> August 2014</b>		
0945 - 1000 hrs	<b>Special Address</b>	<ul style="list-style-type: none"> <li>By Shri Krishnamachari Srikanth, former captain of the Indian Cricket team and former chairman of the BCCI selection committee.</li> </ul>
1000 - 1035 hrs	<b>Session 7: Employment Opportunity Landscape – India</b>	<ul style="list-style-type: none"> <li>A presentation by Manpower Group, India on the employment outlook of India over the coming years and shall dwell on key aspects of building the skill set to service this requirement.</li> <li>Presentation by Rural Shores on monitoring training effectiveness for NSDC Partners for Quarter-4 FY13-14.</li> </ul>
1035 - 1115 hrs	<b>Session 8: Investment potential in Skills Sector in India</b>	<ul style="list-style-type: none"> <li>Panel discussion shall focus on how Training Partners can position themselves to attract investments from PE/VC firms and shall also discuss on organizational growth strategies for start-ups in the skill development space.</li> </ul>
1115 - 1130 hrs	<b>Tea</b>	
1130 - 1220 hrs	<b>Session 9: Panel discussion on People with Disabilities (PwD) to act as key enabler in the skilling ecosystem</b>	<ul style="list-style-type: none"> <li>The session shall have a presentation by Ms. Anita Rajan from TCS on People with Disabilities and a panel discussion on how PwD can be trained to meet the skill demand of the nation.</li> </ul>
1220 - 1300 hrs	<b>Session 10: Use of Technology for Skilling Initiatives</b>	<ul style="list-style-type: none"> <li>Presentation of an Innovative Mobile Platform for Skill Development by Floream</li> <li>Demonstration on eSekure, a solution for document security.</li> </ul>
1300 - 1400 hrs	<b>Lunch</b>	
1400 - 1500 hrs	<b>Session 11: Orchestrating the Change - How are the State Governments supporting the skill development mission</b>	<ul style="list-style-type: none"> <li>The session would focus on bringing together representatives from state governments to highlight their state's approach to addressing the skilling gap. The session shall have a panel discussion followed by a Q&amp;A session with the audience.</li> </ul>
1500 - 1530 hrs	<b>Session 12: Skill Initiatives and PPP model in the North-East India</b>	<ul style="list-style-type: none"> <li>The session shall give an overview of the possible Skill Development Models and Public Private Partnerships to bring about skill development in North-East India.</li> </ul>
1530 - 1630 hrs	<b>Session 13: Pioneering Initiatives and Innovations in the Skills Space</b>	<ul style="list-style-type: none"> <li>The session shall showcase pioneering initiatives and innovations by organizations in the NSDC Eco-systems.</li> </ul>
1630 - 1730 hrs	<b>Closing Ceremony &amp; Skilling Award Distribution</b>	<ul style="list-style-type: none"> <li>Open Session with Chairman, NSDC</li> <li>Vote of Thanks by Shri Atul Bhatnagar, COO, NSDC.</li> <li>Skilling Award Distribution.</li> </ul>

# Annexure: Session Details

## Day 1: 4<sup>th</sup> August 2014

### Plenary Session: Signing of MoUs | 0930 - 0945 hrs

- Signing of MoU with the following,
  - UGC
  - University of Pune
  - Tamil Nadu Open University
  - Directorate of Urban Development (NULM), Himachal Pradesh
  - RSLDC, Rajasthan

### Inaugural Session | 0945 - 1045 hrs

- 0945 hrs: Arrival of Dignitaries
- 0950 hrs: Welcome Address by Shri S Ramadorai, Chairman, NSDC
- 1000 hrs: Address by Shri Arvind Mayaram, Finance Secretary, GoI
- 1010 hrs: Address by Shri Mukul Sangma, Honourable Chief Minister, Meghalaya
- 1020 hrs: Address by Shri V K Duggal, Honourable Governor, Manipur
- 1030 hrs: Address by Shri Sarbananda Sonowal, Honourable Minister of State (Independent Charge) – Skill Development, Entrepreneurship, Youth Affairs & Sports, GoI
- 1040 hrs: Vote of Thanks
- 1042 hrs: Group Photo with Dignitaries

The session shall be anchored by Shri Siddharth Kak

### Session 1: Transforming the Skill-Ecosystem in India | 1100 - 1200 hrs

This session shall focus on the challenges and plans for delivering and scaling up skill development programs in India. It shall be followed by Q&A with the audience.

The esteemed panel shall discuss the following:

- Skill with Scale and Speed-strategies to address India's skill gap.
- Understanding the challenges & constraints of scaling up sustainable skill development programs
- How the skill development initiatives can also include entrepreneurship development.

#### **Panellists:**

- Mr. Huzaifa Khorakiwala, Wockhardt
- Mr. Kishore Biyani, Future Group
- Dr. Naresh Trehan, Medanta
- Ms. Vrinda Sarup, MHRD
- Mr. Santhosh Mathew, MoRD

#### **Moderator:**

- Mr. R.C.M. Reddy, MD & CEO, ILFS Education

### Session 2: Testimonials from the candidates of Training Partners approved by NSDC | 1200 - 1230 hrs

The session would allow Testimonials from the candidates of first set of Training Partners approved by NSDC. Select candidates would recall their training experience and express how training has benefited them. The session would highlight the factors that the trainees feel are most important with respect to skilling and what a candidate would consider and expect before enrolling for a paid skilling program. The Testimonials shall be followed with an interactive Q&A session between these students and the audience.

### **Session 3: Rurban Advocacy | 1230 - 1300 hrs**

The session shall focus on various media strategies to create awareness and ensure larger participation in skill development programs in India.

### **Session 4: The approach for scaling up | 1400 - 1445 hrs**

The session will include discussion to understand the perceived challenges and risk for scaling up and the right approach to mitigate the same. The panel shall also discuss on strategies for training on traditional professions like welders, carpenters, cobblers, masons, blacksmiths, weavers etc.

The session shall also discuss on the best practices to leverage the SDMS technology platform and how one can ensure that the SDMS database reflects accurate information.

#### **Panellists:**

- Dr. Mukti Mishra, Gram Tarang
- Ms. Mrinalini Kher, Kherwadi
- Mr. Vijay Thadani, NIIT Yuva Jyoti Ltd
- Mr. Santosh Choubey, AISECT

#### **Moderator:**

- Mr. Jayant Krishna, Principal Consultant, TCS

### **Session 5: Analyzing STAR- hits and misses | 1445 - 1530 hrs**

The session will be a panel discussion with participation from 3 Sector Skill Councils and 3 Training Providers to discuss the highlights of the STAR Scheme and the learning from its implementation.

The focus will be to deliberate on areas of concern and identify steps to strengthen implementation of STAR during the next phase. Key issues that will be deliberated upon during this session will include,

- Quality of candidates mobilized for training
- Issue of Franchising
- Process bottlenecks that need to be streamlined
- Suggestions for STAR – Phase 2

#### **Panellists:**

- Mr. Satendra Arya ,ASCI
- Dr. Sandhya Chantala, IT-ITeS SSC
- Mr. James Raphael, RASCI
- Mr. Rahul Dasgupta, Globsyn
- Mr. Abhishek Pandit, AISECT

### **Session 6: Session on Alignment of Training Partners with Assessment & Certification and NOS Standards for Industry Hiring and Expected Outcomes | 1545 - 1800 hrs**

Sector wise parallel sessions of Training Partners with Sector Skill Councils to address issues in alignment of Training Partners with assessments, certifications, market acceptability of NOSs and industry responses. Outcomes of the session could be reduction in time to identify entry-level staff, lesser cost in hiring and training internally, better retention rates, higher quality manpower, etc.

#### **Outcomes of the Session**

- Understanding Industry engagement in development of NOS and QPs
- Process of extending certification to SSC partners
- Facilitation of employment and recognition of skills among employers
- Methods of encouraging employers to send staff for training programs

#### **Panellists:**

- Sector Skill Councils
- Training Partners -(All participating Training Partners)

## Day 2: 5<sup>th</sup> August 2014

### Special Address | 0945 – 1000 hrs

By Shri Krishnamachari Srikanth, former captain of the Indian Cricket team and former chairman of the BCCI selection committee.

### Session 7: Employment Opportunity Landscape – India | 1000 - 1035 hrs

**Part I (10 minutes):** A presentation by Manpower Group, India on the employment outlook of India over the coming years and shall dwell on key aspects of building the skill set to service this requirement.

**Part II (15 minutes):** Presentation by Rural Shores on monitoring training effectiveness for NSDC Partners for Quarter-4 FY13-14.

**Conclusion (10 minutes):** This session shall be chaired by Shri Kishor Kher, President, Kherwadi Social Welfare Association.

### Session 8: Investment potential in Skills Sector in India | 1035 - 1115 hrs

NSDC has committed over INR 2300 Cr to 130+ skill development ventures thus presenting a brownfield opportunity for investments in the sector. Some of NSDC's partners are looking out for co-investment opportunities and these include both early-stage and growth. In this session, investors will address the following three questions.

- Is the Skill Development sector attractive for you as an investment?
- What are your experiences and specific priorities for investment in the sector?
- What do you see as potential opportunities and challenges?

#### **Panellists:**

- Mr. Noshir Colah, Aavishkar
- Mr. Avinash Mishra, Acumen Fund
- Ms. Rema Subramaniam, Ankur Capital
- Mr. Inderpreet Chawla, LGTVP
- Mr. Pranay Gupta, 91Springboard
- Mr. PR Ganapathy, Villgro

#### **Moderator:**

- Mr. Satyam Darmora, MSDF

### Session 9: Panel discussion on People with Disabilities (PwD) to act as key enabler in the skilling ecosystem | 1130 - 1220 hrs

The session shall have a presentation by Ms. Anita Rajan from TCS on People with Disabilities which shall be followed by a panel discussion on how PwD can be trained to meet the skill demand of the nation.

#### **Panellists:**

- Ms. Anita Rajan, Office of VC, TCS
- Ms. Stuti Kacker, Secretary, Disability Affairs, Government of India
- Ms. Sunaina Sahgal, Manager, Vodafone
- Mr. Jitendra Agrawal, Sarthak
- Mr. James Raphael, RASCI

#### **Moderator:**

- Ms. Meera Shenoy, Founder, Youth4Jobs, Moderator

### Session 10: Use of Technology for Skilling Initiatives | 1220 - 1300 hrs

- **(30 min)** Presentation of an Innovative Mobile Platform for Skill Development by Floream
- **(10 min)** Demonstration on eSekure a solution for document security

## **Session 11: Orchestrating the Change - How are the State Governments supporting the skill development mission | 1400 - 1500 hrs**

The session would focus on bringing together representatives from state governments to highlight their state's approach to addressing the skilling gap. The session shall have a panel discussion followed by a Q&A session with the audience.

The panel shall have State Government Officials, Training Partners and SSCs. The discussion shall be on possible engagement models across different agencies within a State – Secondary Education, Higher Education, Technical Education, Drop-outs, Labour workforce, etc. The panel discussion followed by a Q&A session with the audience.

This would cover the following aspects:

- Initiatives undertaken by the Central and State Governments
- Schemes where the NSDC training partners can work with the State Governments
- Incentives and Policies being planned by the State Governments
- Acceptance of NOS certification by the SSCs for the state Government Projects
- Plans for improving employment opportunities in the state across different sectors
- Status of the Skill development mission in the State and future plans

### **Panellists:**

- Mr. Sanjay Kumar, Secretary Skill Mission- Bihar
- Mr. Sanjay Singh, Secretary, Skill Mission- M.P.
- Mr. Hridyesh Mohan, Secretary, Skill Mission-West Bengal
- Mr. Bhuvnesh Kumar, Secretary, Skill Mission ,U.P
- Mr. Gaurav Goyal, Secretary, Skill Mission, Rajasthan
- Mr. Rakesh Verma, Secretary, Skill Mission, Punjab

### **Moderator:**

- Dr. Sabahat Azim, CEO, Indigram

## **Session 12: Skill Initiatives and PPP models for North-East India | 1500 - 1530 hrs**

A presentation by Shri Ranjit Barthakur , Chairman APPL (Amalgamated Plantations Private Limited) on overview of the possible Skill Development Models and Public Private Partnerships to bring about skill development in North-East India.

## **Session 13: Pioneering Initiatives and Innovations in the Skills Space | 1530 - 1630 hrs**

The session shall showcase the pioneering initiatives and innovations by organizations in the NSDC Eco-systems.

## **Closing Ceremony & Skilling Award Distribution | 1630 - 1730 hrs**

- Open Session with Chairman, NSDC
- Vote of Thanks by Shri Atul Bhatnagar, COO, NSDC
- Skilling Award Distribution: To recognize the best skilling models and performance of training providers through the following award categories:
  - Best Performing Training partner
  - Most Promising Partner
  - Best Centre ( Social and Financial)
  - Best Sustainable Skilling Initiative
  - Most Compliant Partner
  - Best Employer