




सत्यमेव जयते
GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP


Skill India
कौशल भारत - कुशल भारत

NATIONAL INDUSTRY CONCLAVE ON SKILL DEVELOPMENT

Background Note


सत्यमेव जयते
GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP
DIRECTORATE GENERAL TRAINING


N.S.D.C.
National
Skill Development
Corporation
Transforming the skill landscape



NATIONAL INDUSTRY CONCLAVE ON SKILLS

The 1st National Conclave of Industry & Skills is hosted by the Ministry of Skill Development & Entrepreneurship (MSDE) in partnership with leading industry associations and various Ministries.

India was experiencing an average annual economic growth of an average ~5% in the last few years. Manufacturing was the hardest hit in terms of growth rates¹. This impacted job creation and employment – during these years ~3%² new jobs were being created in the economy and the average unemployment rate was at 8%³. More recently, the economy is growing at ~7%⁴ and with initiatives like “Make in India”, the manufacturing sector is set to make a comeback with an expected ~100 million jobs created by the sector alone by 2025⁵.

It is estimated that 12 million⁶ people enter the workforce every year in India who not only need to have jobs but also the required skills for different job roles. While this is a large sum in itself, added to this is the complexity that about 93% of workers are in the informal sector which is transient in nature. Needless to say, skill development in India is a complex challenge but one that is an important one to overcome.

While a number of skilling programs, schemes and innovative models seem to be underway, the current skills development programs in the country face challenges like low aspirational levels from job seekers for certain sectors, low involvement of industry in the process of skilling, long gestation periods, lower emphasis on excellence and global standards, etc.

The MSDE on July 15th, 2015 launched the National Skill Development Mission, which provides the overall institutional framework to rapidly implement and scale up skill development efforts across India. The vision, objectives and design of the Mission draw upon the lessons learnt from the implementation of skill development efforts over the past decade. It seeks to provide the institutional capacity to train approximately 403 million people by the year 2022.

The Mission Framework for Implementation provides strategic direction to State governments to establish a clear line of action for meeting their skilling targets in ways that are sensitive to their own requirements yet provide uniformity in developing a strong national institutional framework. The Framework outlines the overall vision and objectives of the Mission and specifies its institutional structure (at the national, state and district levels), outlines its strategy (by focusing on the launch of its core sub-missions) and articulates its financial model.

A key and strategic area identified under this vision is enhanced participation of Industry through creation of Corporate Skill Excellence Centres, a special industry initiative designed for leading corporates and public sector enterprises aligned to their growth plans. In light of this, the conclave has a three-fold objective.

1. Provide a quick overview and scorecard of the Skill India initiative.
2. Institutional structure and framework of the skilling ecosystem, in particular partnership with the National Skill Development Corporation, a PPP to catalyze private sector participation through investments and adoption of common industry standards.
3. Opportunities for leading Corporates and Public Sector Enterprises in setting up Corporate Skill Excellence Centres with enabling mechanism and incentives aligned to such endeavors.

We look forward to joining hands and making bold and audacious commitments to further this Mission in raising dignity and honing skills of our youth and women in aiding your ambitious growth as we march ahead as one team, boldly and with pride into the 21st century. A brief brochure on Corporate Skill Excellence center is enclosed.

1 Vocational training industry in India – a report by Onicra Credit Rating Agency of India Ltd.

2 <http://www.hindustantimes.com/india-news/pace-of-job-creation-in-india-was-slowest-in-a-decade-a-meagre-2-2/article1-1184462.aspx>

3 <http://www.tradingeconomics.com/india/unemployment-rate>

4 <http://www.livemint.com/Politics/xziKmtOxBJntZb41p2hDL/india-GDP-seen-surgin-74-in-data-that-has-puzzled-economists.html>

5 <http://indiatoday.intoday.in/story/india-lost-5-million-jobs-during-2005-2010-india-today/1/252585.html>

6 12th Five Year Plan – Report of the working group and Skill Development and Training